

**STAFF APPEALS COMMITTEE**

A meeting of the Staff Appeals Committee was held on 15 November 2011.

**PRESENT:** Councillor Biswas (Chair), Councillors Harvey and J Hobson.

**OFFICERS:** J Bennington, R G Long and S Osbon.

**\*\* ALSO IN ATTENDANCE:** Appellant, Appellant's Trade Union representative and K Parkes.

**\*\* DECLARATION OF INTERESTS**

No declarations of interest were made at this point of the meeting.

**\*\* MINUTES**

The minutes of the meeting of the Staff Appeals Committee held on 18 October 2011 were taken as read and approved as a correct record.

**\*\* EXCLUSION – PRESS – PUBLIC**

**ORDERED** that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**APPEAL – CASE REFERENCE AG/06/11**

The Committee met to consider an appeal, case reference AG/06/11 in respect of a grievance, which centred on issues relating to the processes involved with a review, selection criteria and redeployment.

Details of the procedure to be followed at the meeting together with a statement of case from the Management Representative had been circulated to all parties concerned prior to the meeting. Following introductions the Chair reaffirmed the procedure to be followed at the meeting.

The Appellant presented his case and responded to questions posed by the Management representative, Members of the Committee and the Director of Legal and Democratic Services.

The Management representative presented the Council's case and responded to questions posed by the Appellant, Appellant's Trade Union representative, Members of the Committee and the Director of Legal and Democratic Services.

Following the summing up of the cases all withdrew from the meeting with the exception of Members of the Committee, the Director of Legal and Democratic Services, Human Resources Advisor and Governance Officer whilst the Committee determined the appeal.

The Appellant, Appellant's Trade Union representative and Management representative returned to the meeting room for the announcement of the Committee's decision, details of which would be confirmed in writing to both parties by the Director of Legal and Democratic Services.

**ORDERED** that the appeal be not upheld.